



Clear Spring Fire Rescue Employment Application

Check the box indicating the position you are applying for:

Volunteer Part-Time Employee Full-Time Employee

General Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the U.S.? Yes No

Have you ever been convicted of a crime? Yes No If yes, give a detailed explanation, a yes answer does not automatically disqualify you from employment, since the nature of the offense, date and job for which you are applying are also considered.

Licenses & Relevant Skills

Do you have a valid Driver's License? Yes No License # _____ State _____ Class _____

Have you had your Driver's License suspended or revoked in the last 3 years? Yes No If yes, give a detailed explanation, a yes answer does not automatically disqualify you from employment, since the nature of the offense, date and job for which you are applying are also considered.

List any skills or accomplishments that are relevant for the position that you are applying for:

Educational Information

Did you graduate High School (Required): Yes No Date: _____ Name and Location: _____

If not, have you passed a G.E.D. Test: Yes No Name and Location: _____

List any College, Business School, Technical School or Fire Service Training attended

Name of School	Location	Course/Major	Dates Attended	Degree/Certification

Copies of Diplomas and/or Certifications should be provided with Application

Employment is at-will. This document is not an express or implied contract.



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References

Please list three professional references (not relatives) that you have known for at least one year. List at least one previous supervisor.

Full Name: _____ Relationship: _____

Company: _____ Phone (s): _____

Full Name: _____ Relationship: _____

Company: _____ Phone (s): _____

Full Name: _____ Relationship: _____

Company: _____ Phone (s): _____

Previous Employment (Use additional pages if necessary)

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

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Clear Spring Fire Rescue

Disclaimer and Signature

Clear Spring Equal Opportunity Employment Statement:

Clear Spring Fire Rescue is an EQUAL OPPORTUNITY EMPLOYER. No question on this application is asked for the purpose of limiting or excluding any applicant from consideration for employment because of his or her race, color, religion, sex (including pregnancy), national origin, age, disability, veteran, genetic information, or other protected category status. Applicants are required to meet the minimum essential qualifications for the position for which they apply.

At-Will Employment Relationship:

The employment relationship between Clear Spring Fire Rescue and its employees is at-will and voluntary. This application is not an implied or express contract for employment. I understand that any false statement or omissions, incomplete, misleading statement or misrepresentation on this application may be considered cause for dismissal, if and whenever discovered. I understand that the submission of this application does not mean there are any positions available and in no way obligates the Company to hire you. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Background Checks, Drug Testing and Physicals:

I understand that if offered a position with Clear Spring Fire-Rescue I will be required to submit a pre-employment background check, a pre-employment drug test and a pre-employment physical as a condition of employment. All offers of employment are contingent upon the satisfactory results of such requirements. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment checks will result in withdrawal of any employment offer or termination of employment if already employed.

Applicant Certification of Employment Application & Reference Check Consent:

I certify that the information contained in this application is correct to the best of my knowledge and understand that any misstatement or omission of information may result in denial of employment or discharge. I authorize the reference listed in the application to release any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing this information to you.

Signature of Applicant: _____

Date: _____

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